

ICR XCHANGE – JANUARY 13, 2014

SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

Certain statements contained herein that are not historical facts constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 and involve a number of risks and uncertainties. The actual results of the future events described in such forward-looking statements could differ materially from those stated in such forward-looking statements. Among the factors that could cause actual results to differ materially are: changes in economic trends and financial performance, changes in consumer demands, tastes and fashion trends, lower levels of consumer spending resulting from a general economic downturn, shifts in market demand resulting in inventory risks, changes in foreign currency exchange rates, and the outcome of current and possible future litigation, as well as the risks and uncertainties set forth in the Company's Annual Report on Form 10-K for the fiscal year ended December 29, 2012 and its Quarterly Reports on Form 10-Q filed with the Securities and Exchange Commission (the "SEC").



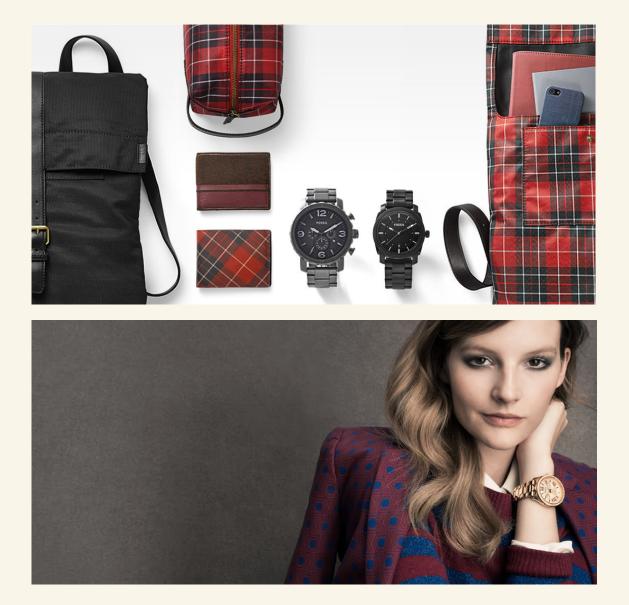
- 1. GLOBAL GROWTH COMPANY
- 2. DIVERSIFIED BUSINESS MODEL
- 3. OPPORTUNITIES FOR LEVERAGE





















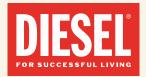


MICHAEL KORS

MARC BY MARC JACOBS

BURBERRY







DKNY















STRATEGIC GROWTH DRIVERS

- LARGE GROWING CATEGORY
- COMPETITIVE ADVANTAGES
- RISE OF LIFESTYLE BRANDS



GLOBAL WATCH INDUSTRY GROWTH



 Watch market continues to outpace GDP growth

 Fossil Group consolidated growth 2008-2013: 15.7% CAGR

Source: Euromonitor International 2013 (watch market values reflect year-over-year exchange rates and current prices) Global watch market represented at retail in billions.



COMPETITIVE ADVANTAGES

- MANUFACTURING AND SOURCING
- DESIGN AND CREATIVITY
- GLOBAL SUPPORT STRUCTURE
- GLOBAL MANAGEMENT
- GLOBAL DISTRIBUTION



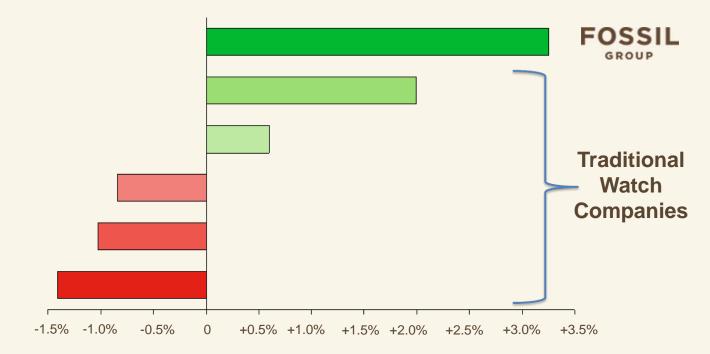
FOSSIL



RISE OF LIFESTYLE BRANDS

Global Watch Market Share Gainers & Losers

(Share Gain/Loss 2008 - 2012 for watches < \$1,000)



FOSSIL

Source: Euromonitor International 2013

CREATING SHAREHOLDER VALUE

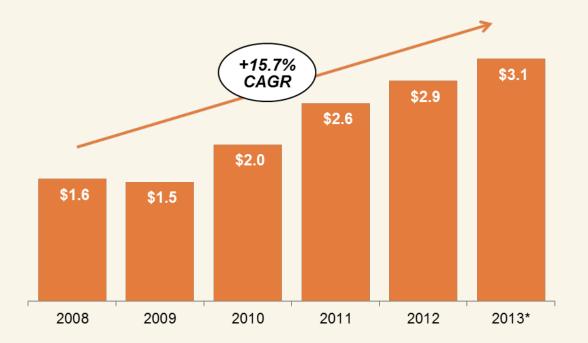
- MANAGEMENT TEAM
- REDEFINED REGIONAL STRUCTURE
- INVESTMENTS TO DRIVE EFFICIENCIES



1. GLOBAL GROWTH COMPANY



FOSSIL GROUP SALES GROWTH



* Trailing Twelve Months ended Q3 2013. Dollars in billions.

FOSSIL

1. GLOBAL GROWTH COMPANY



- **1. GLOBAL GROWTH COMPANY**
- 2. DIVERSIFIED BUSINESS MODEL



DIVERSIFIED BUSINESS MODEL

- BRANDS
- PRICE POINTS
- CATEGORIES
- **REGIONS**



AMERICA

OPPORTUNITIES

- RETAIL PRODUCTIVITY
- OUTLET EXPANSION
- SHOP IN SHOPS
- BRAND LEVERAGE

MAJOR MARKETS

SALES: \$1.7B*

- UNITED STATES
- CANADA
- MEXICO

DISTRIBUTION

- 273 RETAIL STORES
- DEPARTMENT STORES
- SPECIALTY CHAINS
- INDEPENDENT RETAILERS
- LICENSED BOUTIQUES
- ECOMMERCE

* Trailing Twelve Months ended Q3 2013.



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EUROPE

SALES: \$1.0B*

MAJOR MARKETS

- GERMANY
- UK

114

- FRANCE
- DISTRIBUTOR MARKETS

OPPORTUNITIES

- RETAIL PRODUCTIVITY
- NEWER MARKETS
- BRAND LEVERAGE
- OUTLET EXPANSION

DISTRIBUTION

- 167 RETAIL STORES
- INDEPENDENT WATCH DEALERS
- DEPARTMENT STORES
- SHOP IN SHOPS
- CONCESSIONS
- ECOMMERCE

* Trailing Twelve Months ended Q3 2013.

FOSSIL

ASIA



OPPORTUNITIES

- CHINA DISTRIBUTION
- BRAND LEVERAGE

SWISS

MAJOR MARKETS

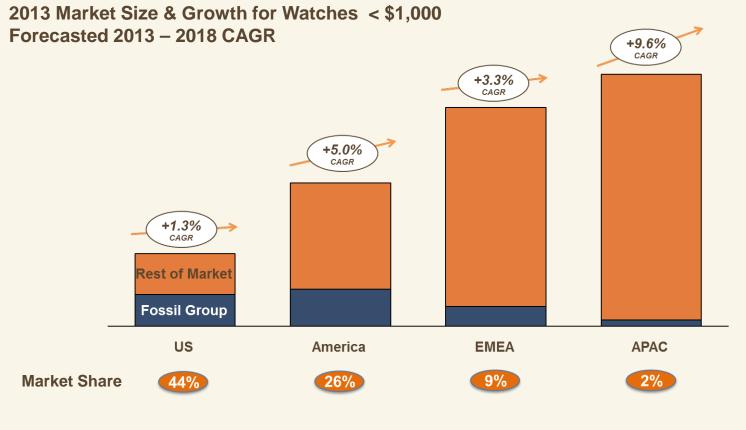
- JAPAN
- SOUTH KOREA
- AUSTRALIA
- CHINA

DISTRIBUTION

- 103 RETAIL STORES
 - CONCESSIONS
- SPECIALTY RETAILERS
- DEPARTMENT STORES
- BOUTIQUES



MARKET SHARE OPPORTUNITY



Source: Euromonitor International 2013



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- 2. DIVERSIFIED BUSINESS MODEL



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MARGIN EXPANSION

	2013 *	2008
Net Sales	\$3,145	\$ 1,583
Gross Profit	1,792	851
Gross Margin	57.0%	53.8%
Expenses	1,245	645
Expense Rate	39.6%	40.8%
Operating Income	\$ 547	\$ 206
Operating Margin	17.4%	13.0%

OPPORTUNITIES

- INTERNATIONAL GROWTH
- OUTLETS
- TECHNOLOGY
- PROCESS EFFICIENCY
- SUPPORT STRUCTURE OPTIMIZATION

* Trailing Twelve Months ended Q3 2013. Dollars in millions.



FINANCIAL LEVERAGE



 SHARE REPURCHASE \$454M – NINE MONTHS ENDED Q3 2013

> 17% FEWER SHARES OVER LAST 3 YEARS

* Trailing Twelve Months ended Q3 2013. Dollars in millions.



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THANKS FOR STOPPING BY!

