

2021 SOCIAL COMPLIANCE: BY THE NUMBERS



100%

of our tier 1 suppliers
were audited to Fossil's
Manufacturer's Code
of Conduct



0

child labor and forced
labor findings



94%

of significant factories
received annual
compliance training



161

worker calls resolved
via hotline



58K

workers in factory
supply chain



0

Business ethics
audit findings

she

13K

women empowered via
women's health education
programs



7%

reduction in health and safety
issues vs. previous years



11%

decrease to last
year in high risk
audit ratings